

Track A: Discipleship, Spiritual Growth, & Leadership Skills

A Woman and Her God

Summary: This seminar is a time of reflection and fellowship to discuss what women should strive for in their relationship with the Lord: to know Him and grow in Him; to study and meditate on His Word; to have a daily prayer time; to praise Him; and to have fellowship with other believers. Great for women's group numbering 10 to 40.

Outline of Sessions:

Session I

- Part A – Woman of the Cross and Resurrection
- Part B – Student of His Word
- Part C – Woman of Prayer

Session II

- Part A – Praying God's Word
- Part B – Woman of Praise and Worship
- Part C – Woman of Partnership
- Part D – Finishing Thoughts

Possible Uses:

Women's retreat

Basics of Discipleship

Summary: What does it mean to be a disciple? What kinds of things should disciples do in order to grow in Christ? This seminar explores the meaning of discipleship and its application for our lives in Christ. Of primary note is session III, which takes participants through the five principal aspects of spiritual formation - Scripture, prayer, spirit-filled living, holiness, and compassion - as outlined in Richard Foster's *Renovaré* movement.

Outline of Sessions:

- Session I Come Follow Me
- Session II Dropping Our Nets
- Session III Following Christ
- Session IV Going Forth

Possible Uses:

New believers' class; precursor to soldiership class; weekly Bible studies (one session per week); discipleship campaign; corps retreats; in small groups; divisional or regional retreats; family camp.

Discipleship as Lifestyle

Summary: The seminar is intended to follow “*Basics of Discipleship*.” If we could look at our Christian life as a tree, we would see the inner disciplines as the roots that connect us to God, but which others do not always see. “*Basics of Discipleship*” deals with the inner disciplines of one’s spiritual formation. Outer disciplines, on the other hand, act as the fruits that show a visible result of a life lived in Christ. “*Discipleship as a Lifestyle*” focuses on the outer discipline of stewardship, involving the use of our time, talent, and treasure. It also focuses on dealing with temptations, which leads away from the proper use of our God given resources.

Outline of Sessions:

- Session I Review of Basics
- Session II Dealing with Temptation
- Session III Outer Disciplines
- Session IV Make Disciples

Possible Uses:

As a follow-up course to the “Basics of Discipleship,” see Possible Uses of “Basics of Discipleship.”

Discipleship by Mentoring

Summary: The Kingdom of God is not built by bricks; it is built by hearts. “Discipleship by Mentoring” will discuss how to build up the Kingdom of God by enabling and equipping growth in God’s people. Mentoring is about both personal growth and ministry effectiveness. These dual themes continually weave their way through this seminar series. Another dual focus is Christ’s call to everyone to both mentor and be mentored. We will look at both aspects of mentoring relationships in these sessions.

Outline of Session:

- Session I Mentoring
- Session II Mentoring: a Model and a Method
- Session III Finding Personal Mentors
- Session IV Becoming a Mentor

Possible Uses:

Woman’s or men’s retreat; leadership development; multigenerational ministries; corps cadet training (use with modified form); Jr. soldier training (use a modified form); mentoring programs.

Discipleship through Small Groups

Summary: The purpose of small groups is, in essence, to create a place where people come to

know and grow in Christ. Small groups provide a place that helps cultivate, nurture, and sustain our relationships with Christ and one another. This seminar will provide insight, information, and tools as a foundation for an effective and fruitful small groups ministry.

Outline of Sessions:

Session I Building the Foundation: Why Small Groups?

Session II Putting up the Structure: What are Small Groups?

Session III Living in the House: Who Does What, and
How Do We Do it?

Session IV Build Your Own Dream House: How to Coordinate a
Ministry

Small Group

Possible Uses:

Officers' councils; corps council training; training for small group leaders; general leadership training; young adult retreats; women's ministries; used for training in small groups ministries.

Discover Your Destiny in God's Kingdom*

Summary: This seminar will assist an individual to find their destiny of being involved in a potential ministry within the kingdom of God. Using the S.H.A.P.E. model that Pastor Rick Warren created for his congregation, this seminar will highlight potential ministries for each individual within the Church. All participants will need a *Uniquely You* booklet, which will cost about \$8 a piece.

Outline of Sessions:

Session I Discover Your Natural Motivations

Session II Discover Your Spiritual Giftedness

Session III Putting it all Together

Possible Uses:

Staff training; corps council training; leadership training; camp staff orientation; officers councils; soldiers training; teen groups; young adult retreats; corps retreats; adult Sunday school class series; follow-up to the T.E.A.M. "Spiritual Gifts" seminar.

Experiencing the Spiritual Disciplines

Summary: The goal of this seminar is to equip Christians with the necessary tools to succeed on their sanctification journey. It shows soldiers on a practical level how to put themselves in the pathway of God's transforming grace. The Spiritual Disciplines are meant to be practiced by *all* Christians who want to move from spiritual milk to spiritual meat. *All* Christians are called to be disciples, to train ourselves in righteousness (1 Timothy 4:7). By the end of this seminar, participants will be equipped to integrate the Disciplines into their daily lives.

Outline of Sessions:

Introduction Introducing the Disciplines

Inner Disciplines

Session I Meditation

Session II Prayer

Session III Fasting

Session IV Study

Outer Disciplines

Session V Simplicity

Session VI Solitude & Silence

Session VII Submission

Session VIII Service

Corporate Disciplines

Session IX Worship

Session X Confession

Session XI Guidance

Session XII Celebration

Possible Uses:

Spiritual retreat; corps retreat; soldiers retreat; officers retreat; small group study on the disciplines; follow-up to soldiership class; youth retreat or high school youth group series.

Holistic Ministry

Summary: The purpose of this seminar is to help participants understand the Biblical concept of “holistic” ministry and how the Salvation Army has modeled it in order that they may engage in personal and corporate holistic ministry.

Outline of Sessions:

Session I Looking to the Scriptures

Session II Holistic History

Session III Holistic Holiness

Session IV Personal Integration

Possible Uses:

Corps service campaign; following Senior Soldier classes

Leadership through Your Spiritual Gifts

Summary: The purpose of this study is to help the believer understand what the source, function, and role of their spiritual gifts are in the body of Christ. The seminar emphasizes both the necessity of a relationship with the giver (Christ) over the gift and the importance of the church body (corps) over the individual member. You will need to purchase a Wagner-Modified Houtts Spiritual Gifts Questionnaire for each student. These cost about \$3, and they are available at most Christian Book Stores.

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Outline of Sessions:

Session I Definitions

Session II Discovery (approx. 90 minutes)

Session III Distribution

Possible Uses:

Weekly Bible studies; adult or youth Sunday school class; divisional staff training; staff team building; new soldiers of new believers' class; corps retreats; leadership training.

Lifestyle Evangelism

Summary: The purpose of this seminar is to help the believer understand the importance of sharing the gospel with others and to provide some tools to make evangelism easier, and less intimidating. This echoes the charge the Apostle Paul gave to Timothy: "*keep your head in all situations, endure hardship, do the work of an evangelist, discharge all the duties of your ministry*" (2 Timothy 4:5).

Outline of Sessions:

Session I Just the Facts

Session II Let's Get Personal

Session III When Opportunity Knocks

Session IV Now What?

Possible Uses:

Evangelism; prior to an evangelistic campaign; in conjunction with Mel Gibson's "The Passion"; part of a membership class; corps retreats; leadership training; in conjunction with the corps cadet program.

Practical Leadership: Developing Skills for Contributing to Corporate Worship

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Summary: This seminar is for anyone who is willing and called to stand before a congregation to lead or contribute to corporate worship. Be fore-warned that all students will be expected to be PARTICIPANTS! After a short time of instruction, each person will have the opportunity to line out and lead a song or read a favorite passage of Scripture. Every person will be given time and guidance in how to write and deliver a personal testimony, and then share it with one other person. Finally, everyone will have the privilege of praying in a small group using a simple format or prompt, if necessary. This will be a time of encouragement, equipping and empowering for God's servants! We understand that "all have sinned and fall short of the glory of God" (Romans 3:23), but yet God chooses to use us in His service through The Salvation Army. We can rejoice that He uses the foolish, weak and lowly of this world to shame the wise

and the strong (1 Corinthians 1:27-29).

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Outline of Sessions:

Session I Natural vs. Spiritual Leadership

Session II Leading in Worship

Session III Contributing to Worship

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Possible Uses:

Training for all local officers; in conjunction with Corps Cadet programs; lay leader training, leadership recruitment.

Preparing for Spiritual Summit

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Summary: This seminar serves as a compilation of resources to help plan for corps retreats (e.g. bulletin inserts, meeting outlines, etc.). It may be used in conjunction with many other T.E.A.M. seminars.

Renewing Your Spiritual Passion

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Summary: This seminar was written for those Salvation Army officers, soldiers, adherents, and visitors that are found wearily limping through the Salvation War. As a group we embark upon a journey and begin to discuss the dynamics of spiritual passion as well as brainstorm things that distance us from God. The group will learn about and actively participate in several activities designed to help us connect with God, culminating in the interactive Aflame Worship Walk. The final activity is one where participants will develop an individualized plan-of-action designed to integrate *Lectio Divina*, solitude and silence, and supportive relationships into their weekly schedules.

Outline of Sessions:

Session I Why so downcast, oh my soul?

Session II Conditions that Threaten, People that Influence

Session III Aerating the Passion

Session IV My Action Plan

Possible Uses:

Corps retreat; Men's retreat; Women's retreat; Corps Council training.

Servant Leadership

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Summary: The most important qualification for a servant leader is an ongoing, intimate relationship with the person of Jesus Christ. New methods, information, and training may be helpful and may even be God given provisions, but in and of themselves can not produce a true act of Christian service. This seminar will teach the biblical principles behind the most

important attributes in any true leader: humility, servitude, and love.

Outline of Sessions:

- Session I Do you Love Me?
- Session II Servant vs. Cultural Leaders
- Session III Your Unique Servant Profile
- Session IV Authentic Christian Diakonia (Service)

Possible Uses:

Training for all local officers; in conjunction with corps cadet programs; corps council training; general leadership training; leadership recruitment.

The Art of Preaching for the Lay Person

Summary: This seminar will provide lay leaders with some resources to help prepare and equip them for the awesome and holy pastoral duty of preaching

Outline of Sessions:

- Session I You Want Me to do What?
- Session II Developing a Sermon- Part I
- Session III Developing a Sermon- Part II
- Session IV The Art of Communicating

Possible Uses:

People who want to preach; pre-training of accepted candidates; life service fellowship training; general leadership and local officer training.

Understanding People*

Summary: In this seminar participants will take the DiSC personality indicator in order to better understand some of their own personality tendencies and how they can best interact with others in a loving and considerate manner. Each participant will need a DiSC profile, which costs about \$8 per person.

Outline of Sessions:

- Session I Identifying Your Personality Profile
- Session II Interpreting Your Personality Profile
- Session III Understanding our Differences
- Session IV Transforming Within Personality Profiles

Possible Uses:

Staff training; corps council training; leadership training; camp staff orientation; officers councils; soldiers training; teen groups; young adult retreats; corps retreats.

*** Denotes a seminar where outside training is mandatory before teaching the seminar. For more information, call the Lay Leader Development Bureau at 845-620-7494.**

Track B: Biblical Studies, Theology, & Church History

Foundations of Our Faith

Summary: This seminar provides an overview of our faith structure. Throughout the eight sessions, we will systematically proceed through God's Story, from creation to the end of time and eternity.

Outline of Sessions:

- Session I God' Story
- Session II God's Character
- Session III God's Word
- Session IV God's Created Image
- Session V God's Opposition
- Session VI God's Grace
- Session VII God's Mission
- Session VIII God's Victory

Possible Uses:

New believers' classes; corps cadets; new soldiers class (to compliment, not replace, training in the doctrines); corps Bible studies (one session per week); adult Sunday school class series; sermon series; theological training.

Holiness 101

Summary: This seminar is a detailed introduction to The Salvation Army's Wesleyan holiness doctrine.

Outline of Sessions:

- Session I Our Holy God
- Session II Human Sabotage
- Session III The Restoration of God's Grand Plan-Part I
- Session IV The Restoration of God's Grand Plan- Part II
- Session V Participation in God's Grand Plan-Part I
- Session VI Participation in God's Grand Plan-Part II
- Session VII God's Grand Plan: Radical & Practical
- Optional Writing a Holiness Testimony

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Possible uses: Corps Holiness Retreat, Soldiers' Meetings.

. Introduction to the New Testament

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Summary: This seminar gives an overview of the family life, geography, and history of Israel as it pertains to one's ability to understand the social and cultural context in which the New Testament was written.

Outline of Sessions:

Session I Introduction
Session II The Gospels
Session III Acts
Session IV Paul's Letters
Session V General Epistles
Session VI Revelation

Possible Uses:

New believers' classes/soldiership prep; corps cadets; corps Bible studies (one session per week); adult Sunday school class series; youth councils (interest sessions); training for lieutenants, auxiliary captains, and other non-commissioned officers.

Our Heritage

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Summary: The Salvation Army has a rich and colorful history. This seminar, *Our Heritage* explores various facets of that history. The sessions may be taught together or stand alone as their own "mini-seminars."

Outline of Sessions:

Session I In the Beginning... Salvation Army Beginnings
Session II Soup, Soap, & Salvation: Beginnings in Social Services
Session III Female Ministry in The Salvation Army
Session IV Salvation Army Music
Session V The Generals of The Salvation Army
Session VI Salvation Army Symbols and their Meaning

Possible Uses:

Youth councils (interest sessions); new employees training; community groups; other churches; part of a new believers/ soldiership preparation class; training for lieutenants, auxiliary captains, and other non-commissioned officer.

Track C: Local Officer and Lay Leader Position Training

Bringing Scripture Alive!

Summary: Territorial Arts Ministries (TAM) director, Carol Jaudes, teaches participants how to “bring Scripture alive” in their corps by means of Readers’ Theatre, Drama, Music, Movement & Dance, Literature & Poetry, and Media. Provides solid, basic instruction for each of these different art forms as well as guidelines for the overall creative process.

Outline of Sessions:

Session I Benefits and Basics
Session II Preparation and Getting Creative
Session III Getting Creative with Readers’ Theatre
Session IV Getting Creative with Drama
Session V Getting Creative with Movement and Dance
Session VI Getting Creative with Music
Session VII Getting Creative with Literature and Poetry
Session VIII Getting Creative with Media

Possible Uses:

Leadership training day; Arts Festival; Youth Group Event.

Developing Corps Music Ministries

Summary: Aims at helping local leaders plan, prepare, organize, execute, and maintain corps music ministries. Seeks to take into consideration each leader’s particular corps make-up and assets. Takes leaders beyond the theoretical to the practical steps and techniques needed for leading sing companies and youth bands.

Outline of Sessions:

Session I Music as a Corps Ministry
Session II Making Things Happen at Your Corps with Music
Session III Let the Children Sing
Session IV Let the Children Play

Possible Uses:

Leadership training day; Regional Music Training Day

Faith in Film

Summary: This Faith in Film series on Effective Leadership was designed for Salvation Army senior soldiers who are currently in leadership positions or who are interested in assuming

positions of leadership in their corps. This series provides a theological sound way to teach Christians about spiritual issues, namely discipleship and leadership. (Note: Teens under the age of 18 need parental permission to attend sessions three and four due to the “R” ratings of the films.)

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Outline of Sessions:

Session 1 – “The American President”: The Character of an Effective Leader

Session 2 – “Bruce Almighty”: The Perspective of an Effective Leader

Session 3 – “Braveheart”: The Goals of an Effective Leader

Session 4 – “Good Will Hunting”: The Approach of an Effective Leader

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Possible Uses:

Small group discussions, corps retreats, senior soldier retreats, young adult retreats, leadership development.

How to be a “Discipleship Training” Small Group Leader

Summary: Discipleship Training (DT) is an inexpensive, doctrinally sound discipleship curriculum that was written by Dr. Charles Lake and has been re-edited to align specifically with Army doctrine and theology. It is not a Bible study. Rather, it’s two main components are accountability and prayer partners.

This seminar is specifically designed to train prospective DT small group leaders in using and navigating the DT material as well as equipping them with the basic skills needed to facilitate discussions and manage small group dynamics.

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Outline of Sessions:

Session I Discipleship Small Groups & the Leader’s Role

Session II DT Leader Qualifications & Small Group Life Stages

Session III Taking DT Back to Your Corps

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Possible Uses:

Due to the specific content of this seminar, it can be modified in order to introduce DT to a group but is designed with the intention of training a group of leaders who are already interested.

Local Officers’ Positions Training

Summary: This seminar combines the *Orders and Regulations for Local Officers* with biblical foundations, group discussion, and teambuilding skills to prepare local officers and perspective local officers for more informed, insightful service in their corps lay leadership ministries. The seminar is a product of previous presentations, careful study, and roundtable conversation several officers and soldiers from around the USA Western Territory. For best results,

participants may first choose to take the “Discover Your Destiny” seminar.

Outline of Sessions:

Local Officership 101	The Basics
Local Officership 201	Teamwork
Local Officership 301	Defining our Roles
Covenant Signing Service	(You may choose to delay this until after the CO has spoken with the soldiers about their positions)

Possible Uses: Post-doctrine class training for perspective and new soldiers, training of existing and perspective local officers, corps retreats, advisory board & auxiliary education, general education.

Mercy Seat Ministries

Summary: Whatever position we hold in life or the Army we will never be involved in a more important task than that of leading someone into a saving and/or growing knowledge of the Lord Jesus Christ. This seminar will both encourage and equip those who attend.

Outline of Sessions:

Session I Foundations for Mercy Seat Ministries
Session II Guidelines for Mercy Seat Ministry
Session III Counseling the Seeker
Session IV Case Studies and Role Plays

Possible Uses:

Training mercy seat workers, corps council training; training of the pastoral care council; planning for an evangelistic campaign.

Music Leadership Ministry: Beyond the Music

Summary: Salvation Army music leaders have the responsibility of enriching the spiritual lives of those in their musical groups. This seminar focuses on developing the character and leadership skills necessary in order to lead

Salvation Army music groups with integrity and godliness.

Outline of Sessions:

Session I Personal Inventory
Session II People Problems
Session III The Music Leader as Pastor

Possible Uses:

Corps/regional music leaders; leadership training; DMD training.

Personal Finances

Summary: The seminar walks you through 10 commandments of managing personal finances. It also covers the discipline of budgeting and includes a section on determining priorities, resources and planned expenditures. A workbook entitled "Managing Resources: Budgeting" has been designed for attendees to use in conjunction with this session.

Outline of Sessions:

Session I The Ten Commandments of Personal Finance (Part One)

Session II The Ten Commandments of Personal Finance (Part Two)

Session III Preparing a Personal Budget

Salvation Army Social Services

Summary: Matthew 25 tells of a time when Christ will return to earth and separate people into those whom he accepts and those whom he rejects. Part of the dividing line will depend on how the people have treated those in need. There is little question where Salvation Army founders William and Catherine Booth would stand in this scenario of "the sheep and the goats." They founded The Salvation Army on the premise of helping those who need it the most. This seminar will deal with some of the questions that surround those services. Ultimately this seminar will serve to help bridge the gap between the Salvation Army's social services and corps ministries.

Outline of Sessions:

Session I Foundations

Session II What's Out There?

Session III Issues and Limitations (in volunteering for Social Services)

Session IV Strategic Planning Session

Possible Uses:

General soldiership training; cadet training; training of new social services volunteers; advisory boards training; employee training; *Bridging the Gap* ministries; annual civic dinners (session II only.)

Teaching for Faith

Summary: When God called you to teach young people, he bestowed great honor upon you. So let us do all we can to be informed, prepared teachers. This seminar will help inform and develop basic teaching skills, covering such vital topics as basic class preparation, use of curriculum, ways of learning, and class evaluation.

Outline of Session:

Session I The Look of the Youth Teacher

Session II Preparing the Teacher

Session III Preparing the Curriculum

Session IV Effective Delivery and Evaluation

Possible Uses: Teacher training (for all ages), youth leader training, divisional retreats, general local officer training.

Teaching for Life

Summary: Good classroom management can mean the difference between an effective experience and an utter classroom disaster. As a follow-up to *Teaching for Faith*, this seminar presents some key insights and tools that will help teach build an effective, exciting learning experience for both the teacher and the students.

Outline of Sessions:

Session I The 10 Commandments of Classroom Management

Session II Understanding Our Differences

Session III Thou Shalt Not Bore- The 11th Commandment of Class Management room

Session IV Putting it all together

Possible Uses: Teacher training (for all ages), youth leader training, divisional retreats, officer training, local officer training.

Training for Regional TEAM Trainers

Summary: The concept of utilizing volunteer, regional TEAM trainers is a relatively new idea. In response, this seminar was developed as a resource for Divisional TEAM Coordinators to equip regional TEAM trainers with the essential tools and information they will need to succeed. It can be taught in a minimum of 2.5 hours but we suggest the full 4 hours (not including breaks) so that the regional trainers can experience a TEAM seminar, complete with all exercises and activities for themselves before attempting to teach a seminar to others.

teach a seminar to others.

Outline of Sessions:

Session I Preparation for TEAM Teaching

Session II Facilitating Individual and Group Learning

Session III Practical News You Can Use

Possible Uses:

This seminar is specifically designed for TEAM coordinators to train regional TEAM trainers. It is possible that some of the material in session two could be useful for teachers in general.

Walking the Salvationist Walk

Summary: All senior soldiers must have a basic understanding of the The Salvation Army including its origin, doctrines, The Articles of War, the meaning of what a soldier is, and the standards that senior soldiers are held to based on the scriptures. This seminar clearly defines what every senior soldier prospective needs to know about The Salvation Army.

Outline of Sessions

Possible Uses: This seminar is used to teach others about what The Salvation Army believes. May be used for new believers/soldiership preparation class, and youth councils (interest session).